**Mission:** To promote the profession of nursing, provide a unified voice for nurses, and advocate for a healthier Wyoming.

**Vision:** Wyoming Nurses Association will collaboratively lead to advance nursing practice through the distribution of resources, influence and advocacy for the promotion of healthcare in Wyoming.

### Advocacy

**Goal:** We serve as the voice of nursing on important issues and policies that impact the nursing community. We are at the table with local, state, and federal officials advocating for the profession.

**#1 Strategy:** Legislative Committee to meet prior to the Legislative session to identify WNA’s legislative priorities.

**#2 Strategy:** Legislative Committee to develop communications and grassroots efforts to support WNA legislative priorities.

**#3 Strategy:** Lead in legislation and health policy by recommending positions on current legislative issues to the Board while keeping members informed on legislative affairs.

### Healthy Nurse

**Goal:** We will continue to lead efforts that foster a safe, ethical environment that supports the health and wellness of nurses in all settings.

**#1 Strategy:** Promote a work environment that encourages a healthy and safe workplace through educational opportunities.

**#2 Strategy:** Identify needs of membership through survey and create plan to improve nurses perception of professional environment. Access at mid-year point.

**#3 Strategy:** Promote wellness programs within the local, regional and state community.

### Membership Cultivation

**Goal:** Grow, develop and diversify membership.

**#1 Strategy:** Operationalize Membership Engagement and Development Committee that is chaired by the Vice President.

**#2 Strategy:** Identify & operationalize engagement strategies to support: membership retention, culture of diversity, expand (inform) tangible member benefits.

### Profession of Nursing

**Goal:** Advance the nursing profession to be a leader in WY healthcare.

**#1 Strategy:** WNA and regions will continue to promote public health needs through 2021.

**#2 Strategy:** Establish and cultivate collaborate relationships for a unified voice for Wyoming nurses.

**#3 Strategy:** Propagate influence via education and board and leadership opportunities.